

**THE SCHOOL DISTRICT OF JACKSON COUNTY
2010-2011 CLASSIFICATION AND HOURLY PAY GRADES
NON-UNIT/NON-INSTRUCTIONAL PERSONNEL**

<u>SCHOOLS</u>	<u>PAY GRADE</u>	<u>DISTRICT</u>	<u>PAY GRADE</u>
Prekindergarten Instructor (Non-Certified) 7.75 Hours-196 Days	26-30	Prekindergarten Program Assistant 8 Hours – 256 Days	17-20, 27
Early Childhood Assistant I - Hired prior to July 1, 2007 – 7.5 Hours – 191 Days Early Childhood Assistant II - Hired on or after July 1, 2007 – 7.5 Hours – 182 days See Job Description	21-24, 27	Early Head Start Program Assistant 7.5 hours – 191 Days	17-20, 27
Interpreter I – 7.5 Hours – 181 Days	29-31		
Interpreter II – 7.5 Hours – 181 Days	25-27		
Interpreter Trainee – 7.5 Hours – 181 Days	21-23		
Caregiver -- 7.5 Hours – 182 days	10-16		
Early Childhood Child Care Instructor – 7.5 Hours – 182 Days	11-23, 27		
Home School Liason Worker – 7.5 hrs – 181 days	21-24		

1. Pay grades dependent upon level of education, certification, and supervisor's recommendation.
2. Maximum days and hours of employment are noted in parentheses. If a four day week is in effect during the working days of any of the above classifications, the time shall be extended in either days or hours to complete the number of contract days.
3. A part, or all experience, in a related area or work with other state agencies or established business firms may be recognized (up to 10 years maximum) on this schedule when experience is documented in the employee's personnel file, and upon recommendation of the employee's immediate supervisor.
4. School-level office employees and district-level clerical or finance employees with a four-year college degree will be paid at pay grade 27 or above.
5. See job descriptions for minimum requirements and possible salary explanation.

*Approved by the Jackson County School Board in regular session July 20, 2010
Amended by the Jackson County School Board in regular session August 17, 2010
Amended by the Jackson County School Board in regular session March 15, 2011*